

CHAPTER ONE**ORGANIZATIONAL CONCEPTS AND BACKGROUND**

101. ORGANIZATIONAL CONCEPTS. In December 1997 (reference (e)), the Chief of Naval Operations approved the streamlining of the shore support establishment supporting operating units of the U.S. Navy. This direction centers around two key organizational precepts: 1) the reduction in the number of major claimants involved in shore installation management (i.e., the Installation Claimant Consolidation (ICC)); and 2) the consolidation of Base Operating Support (BOS) functions in Navy Concentration Areas (NCAs). In reference (f), approval was granted to Commander, Naval Base, Norfolk, now renamed Commander, Navy Region, Mid-Atlantic, to consolidate and functionally realign BOS operations in the Hampton Roads NCA. The organizational concept for realigning the Hampton Roads NCA under COMNAVREG MIDLANT was approved by reference (g). The realignment and consolidation of BOS functions in the Hampton Roads NCA has been termed the "Hampton Roads Regionalization."

102. INSTALLATION CLAIMANT CONSOLIDATION (ICC). In the Mid-Atlantic Region, the ICC transfers functional responsibilities, funding and manpower resources from various major claimants to Commander in Chief, U.S. Atlantic Fleet (CINCLANTFLT), to be commanded by COMNAVREG MIDLANT. Installation Management (IM) responsibilities, currently performed by installations managed and commanded by other major claimants, will transfer to COMNAVREG MIDLANT, who will assume full responsibility for the shore IM mission. This reorganization, begun in the first quarter FY99, initiated a significant realignment of the shore support infrastructure within the Mid-Atlantic Region.

103. REGIONALIZATION. In January 1998 (reference (f)), the Chief of Naval Operations approved the general organization concepts, based on streamlined Business Case Analyses, to "regionalize" the support infrastructure in the Hampton Roads NCA. The Hampton Roads NCA includes all Navy installations from Naval Weapons Station, Yorktown in the north to the Virginia/North Carolina border in the south. Functional teams were established to develop new organizations, methods of providing services and support, and reporting relationships within this region. The result is an interlocking matrix organization of regional program managers and installation commanders, designed to provide the highest quality, lowest cost mix of support possible to fleet units, operational tenants, and all Navy personnel (Sailors, Marines, civilian employees, retirees,

veterans and families) in the region. The final organization concept and structure was approved by reference (g). As regionalization is fully implemented within the Mid-Atlantic Region, opportunities will be explored for expanding the regionalization beyond the Hampton Roads NCA to the rest of the Mid-Atlantic Region.

102. ORGANIZATIONAL RELATIONSHIPS. COMNAVREG MIDLANT commands this new organization which couples geographical installation management with region-wide program management, concepts that are intended to be complementary and mutually supportive. This organization will be guided, under the direction and management of COMNAVREG MIDLANT, by an Executive Steering Committee (ESC) composed of the Commanding Officers, Installation Commanders and Program Managers from the Mid-Atlantic Region.

The specific duties and responsibilities of the Regional Commander, Regional Program Managers (PMs) and the geographic Installation Commanders (ICs) are outlined, in general terms, in this directive. Amplifying or supplemental guidance, direction and policies will be issued as necessary to clarify authority and responsibility and to ensure support is provided to all supported forces, host/tenant populations and the extended Navy family in the region. The organizational diagrams displaying the regional organization are contained in Appendix (A).

103. MISSION, FUNCTIONS AND TASKS. The mission of an organization is the assigned responsibilities and duties that constitute the core command goals. The mission is sub-divided into more discrete mission elements. Achieving mission elements requires accomplishing specific functions and tasks.

a. A function is derived from and directly supports a mission element.

b. A task is derived from and directly supports a function and is completed in accordance with existing directives or specific written instructions.

As required by higher authority, every Navy shore activity is required to have an approved statement of assigned Mission, Functions and Tasks (MFT). As provided for in reference (h), provisional MFTs were issued to each regional PM and PM/IC by COMNAVREG MIDLANT 5450 tasking letter. Formal MFTs will be separately approved and promulgated to further refine general tasking and responsibilities in this directive.

104. REGIONAL STANDARD ORGANIZATION AND REGULATION MANUAL. The subsequent chapters of this directive provide the basic mission, functions, duties, responsibilities, and framework for the regionalized COMNAVREG MIDLANT command organization.